

NTA 8 : BHRM 0000258

THE UNITED REPUBLIC OF TANZANIA

NATIONAL INSTITUTE OF TRANSPORT



NATIONAL TECHNICAL AWARD (NTA)

It is hereby certified that

SALUM SHOMARI SALUM

Registration No: NIT/BHRM/2016/313
of

National Institute of Transport

has been awarded a

*Bachelor's Degree in
Human Resource Management*

after having fulfilled all the requirements for NTA Level 8
at the level of **LOWER SECOND CLASS**

Issued on this **13th** day of **December**

in the year **2019**

Chairperson
Governing Council

Rector



NATIONAL INSTITUTE OF TRANSPORT [NIT]

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P.O.Box 705
Mabibo Road
Dar es Salaam
TANZANIA



TRANSCRIPT OF EXAMINATION RESULTS

AWARD HOLDER : SALUM, Salum Shomari		SEX: M	REG NO: NIT/BHRM/2016/313
CITIZENSHIP: Tanzanian	ADDRESS : P.O.Box 705, Dar-es-Salaam		
BIRTH DATE: 19-08-1994	ADMITTED: 2016/2017	COMPLETED: 2018/2019	
CAMPUS: NIT Campus		DEPARTMENT: Business and Entrepreneurship Studies	
NAME OF PROGRAMME: Bachelor Degree in Human Resource Management			
AWARD LEVEL: NTA LEVEL 8			
OVERALL G.P.A:	3.4		
CLASSIFICATION:	Lower Second Class		

NTA LEVEL 7 : FIRST YEAR - SEMESTER I [2016/2017]

S/No	MODULE CODE	MODULE NAME	CREDITS	GRADE	POINTS
1	BHU 07101	Business Communication skills and Report Writing	10	B	30
2	BHU 07102	Business Mathematics and Statistics	08	C	16
3	BHU 07103	Organization Demographic and Environmental Studies	08	B+	32
4	BHU 07104	Management Principles and Practices	12	B	36
5	BHU 07105	Procurement and Supply Management	10	B+	40
6	BHU 07106	Financial Accounting	10	B+	40
Sub Total :			58		194
Semester GPA :			3.3		PASS

NTA LEVEL 7 : FIRST YEAR - SEMESTER II [2016/2017]

S/No	MODULE CODE	MODULE NAME	CREDITS	GRADE	POINTS
1	BHU 07207	Computer Applications	08	B+	32
2	BHU 07208	Administrative Laws and Ethics	10	B+	40
3	BHU 07209	Local Government Administration	10	B+	40
4	BHU 07210	Organisational Psychology	12	B	36
5	BHU 07211	Marketing Management	08	A	40
6	BHU 07212	Principles of Economics	08	B	24
Sub Total :			56		212
Semester GPA :			3.7		PASS

NTA LEVEL 7 : SECOND YEAR - SEMESTER I [2017/2018]

S/No	MODULE CODE	MODULE NAME	CREDITS	GRADE	POINTS
1	BHU 07313	Financial Management	08	B+	32
2	BHU 07314	Research Methodology and Consultancy	08	B+	32
3	BHU 07315	Human Resource Management	12	B+	48
4	BHU 07316	Management Information System	08	B+	32
5	BHU 07317	Corporate Governance	12	B	36
6	BHU 07318	Organisation Behaviour	11	B+	44
Sub Total :			59		224
Semester GPA :			3.7		PASS

NTA LEVEL 7 : SECOND YEAR - SEMESTER II [2017/2018]

S/No	MODULE CODE	MODULE NAME	CREDITS	GRADE	POINTS
1	BHU 07419	Entrepreneurship	8	B	24
2	BHU 07420	Industrial Relations and Labour Law	11	B+	44
3	BHU 07421	Principles and Practice Human Resource Management Planning	12	B+	48
4	BHU 07422	Managerial Skills and Leadership	12	B	36
5	BHU 07423	Organisational Development	12	C	24
6	BHU 07424	Field Work Practice	12	A	60
Sub Total :			67		236
Semester GPA :			3.5		PASS

NTA LEVEL 8 : THIRD YEAR - SEMESTER I [2018/2019]

S/No	MODULE CODE	MODULE NAME	CREDITS	GRADE	POINTS
1	BHU 08101	Human Resource Training and Development	12	B	36
2	BHU 08102	Performance Management	12	B	36
3	BHU 08103	Human Resource Information System	12	B+	48
4	BHU 08104	Decision Making Techniques	12	B+	48
5	BHU 08105	Strategic Human Resource Management	12	B	36
Sub Total :			60		204
Semester GPA :				3.4	PASS

NTA LEVEL 8 : THIRD YEAR - SEMESTER II [2018/2019]

S/No	MODULE CODE	MODULE NAME	CREDITS	GRADE	POINTS
1	BHU 08206	International Human Resource Management	10	B	30
2	BHU 08207	Project Management	10	C	20
3	BHU 08208	Public Policy	10	A	50
4	BHU 08209	Occupational Health and Safety Services	10	B	30
5	BHU 08210	Managerial Economics	10	C	20
6	BHU 08211	Research Project paper	10	C	20
Sub Total :			60		170
Semester GPA :				2.8	PASS


Registrar

3.2.2020
Date


Deputy Rector - Academics, Research & Consultancy

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- NB :** 1. The Transcript will be valid only if it bears the Institution Seal.
 2. Key for Course Units: ONE CREDIT IS EQUIVALENT TO 10 NOTIONAL HOURS.
 POINTS = GRADE POINTS MULTIPLIED BY NUMBER OF CREDITS.
 3. Key to the Grades and other Symbols for Institute Examinations: SEE THE TABLE BELOW

GPA CLASSIFICATION SCALE

Grade	A	B+	B	C
GPA	4.4-5.0	3.5-4.3	2.7-3.4	2.0-2.6
Classification	First Class	Upper Second	Lower Second	Pass

GRADE POINT SCALE

Grade	A	B+	B	C
Grade Point	5	4	3	2
Marks	70-100	60-69	50-59	40-49
Remarks	Excellent	Very Good	Good	Average

