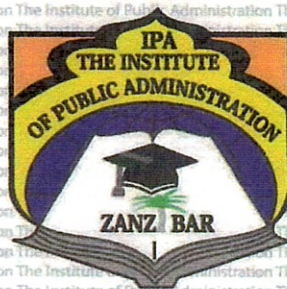


THE INSTITUTE OF PUBLIC ADMINISTRATION ZANZIBAR

IPA/2016/DHRM/0051



Diploma

This is to certify that

SALUM SHOMARI SALUM

having completed the prescribed course of study

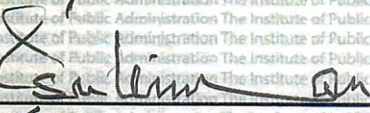
and having passed the required examinations,

has been awarded a

DIPLOMA IN HUMAN RESOURCE MANAGEMENT

UPPER SECOND CLASS

From July 2014 to June 2016



Chairman of the
Council



Director



THE INSTITUTE OF PUBLIC ADMINISTRATION ZANZIBAR

ACADEMIC TRANSCRIPT



The Management of Institute of Public Administration approved the following Results for
Diploma In Human Resource Management.

Name: SALUM SHOMARI SALUM

Reg No: DP/IPA/093/HRM.2014

FIRST SEMESTER: JULY, 2014 - DECEMBER, 2014

MGT05101:	HUMAN RESOURCE MANAGEMENT	A	PASS
MGT05102:	BASIC PRINCIPLES OF ECONOMICS	A	PASS
MGT05103:	COMPUTER APPLICATION	A	PASS
MGT05104:	PROCUREMENT AND SUPPLY	B+	PASS
MGT05105:	COMMUNICATION SKILLS	B+	PASS
MGT05106:	DEVELOPMENT STUDIES	B	PASS

SECOND SEMESTER: JANUARY, 2015 - JUNE, 2015

MGT05201:	PRINCIPLES OF MANAGEMENT	B	PASS
MGT05202:	RECORDS MANAGEMENT	B	PASS
MGT05203:	LOCAL GOVERNMENT ADMINISTRATION	B	PASS
MGT05204:	PRINCIPLES OF ACCOUNTING	B+	PASS
MGT05205:	BUSINESS MATHEMATICS AND STATISTICS	C	PASS
MGT05206:	FIELD WORK	A	PASS

GPA

THIRD SEMESTER: JULY, 2015 - DECEMBER, 2015

MGT06101:	MANAGEMENT INFORMATION SYSTEM	B	PASS
MGT06102:	RESEARCH METHODOLOGY	B	PASS
MGT06103:	EXECUTIVE AND ORGANIZATIONAL DEVELOPMENT	B	PASS
MGT06104:	ORGANIZATIONAL BEHAVIOUR	A	PASS
MGT06105:	LABOUR LAW	B+	PASS
MGT06106:	STRATEGIC MANAGEMENT	B+	PASS

FOURTH SEMESTER: JANUARY, 2016 - JUNE, 2016

MGT06201:	DECISION MAKING	B	PASS
MGT06202:	PERFORMANCE MANAGEMENT	A	PASS
MGT06203:	HUMAN RESOURCE PLANNING	A	PASS
MGT06204:	INDUSTRIAL RELATION	A	PASS
MGT06205:	RESEARCH REPORT	A	PASS

3.9 UPPER SECOND CLASS

REGISTRAR'S SIGNATURE

DATE: 10 / 08 / 2016

DIRECTOR'S SIGNATURE

Key to the Grade of Examination Results ZANZIBAR

Key to the Classification of Awards.

Grade	A	B+	B	C	F
Score Range	75-100%	70-74%	60-69%	50-59%	0-49%
Points	5.0	4.0	3.0	2.0	0.0
Definition	Excellent	Very Good	Good	Average	Failure

Overall GPA				
4.5 - 5.0	3.5 - 4.4	2.7 - 3.4	2.0 - 2.6	0 - 1.9
First Class	Upper Second Class	Lower Second Class	Pass	Fail