



St John's University of Tanzania

This is to certify that

Juhudi A Kihamaya

having satisfied all the requirements was awarded

DEGREE OF

BACHELOR OF BUSINESS ADMINISTRATION
(HUMAN RESOURCE MANAGEMENT)

Upper Second Class with Honours

at a congregation
held at this University, on the

*Seventeenth day of December,
in the year Two Thousand and Sixteen*

A handwritten signature in blue ink, appearing to read 'S. J. A. Kihamaya'.

Vice-Chancellor

A handwritten signature in blue ink, appearing to read 'J. Kihamaya'.

Deputy Vice-Chancellor (Academics)

ST JOHN'S UNIVERSITY OF TANZANIA

2013/40259

Phone: +255-26-239 0044
Fax: +255-26-239-0025
Email: admin@sjut.ac.tz



P.O. Box 47
DODOMA
<http://www.sjut.ac.tz>



TRANSCRIPT OF EXAMINATION RESULTS

NAME: Juhudi A KIHAMAYA	SEX: M	Reg. No. 2013/40259
CITIZENSHIP: Tanzanian		
BIRTH DATE: Wednesday, July 18, 1990	ADMITTED: 2013/2014	COMPLETION: Friday, September 09, 2016
ADMITTED ON BASIS OF: Direct		
COLLEGE/CAMPUS: St Mark's Centre	FACULTY/SCHOOL: Faculty of Commerce and Business Studies, St Mark's	
NAME OF PROGRAMME: Bachelor of Business Administration (Human Resource Management)		

OVERALL G.P.A.: 4.3

CLASSIFICATION: Upper Second Class with Honours

FIRST YEAR EXAMINATION RESULTS: 2013/2014

Code	Course Title	Unit	Grade	Points	GPA
AC100	Financial Accounting	3	C	6	
AC101	Intermediate Accounting	3	B	9	
CB100	The Christian World View	2	A	10	
CL100	Communication Skills I	3	B	9	
CL101	Communication Skills II	3	A	15	
DEB100	Debating Skills I	2	B	6	
DEB101	Debating Practice I	2	B+	8	
DS100	Development Studies	2	B	6	
EC100	Microeconomics	3	A	15	
EC101	Macroeconomics	3	B	9	
GM100	Management Principles And Practice	3	A	15	
IT110	Computer Applications I	2	A	10	
IT111	Computer Applications II	2	B	6	
LW100	Business Law I	3	B	9	
LW101	Business Law II	3	C	6	
MK100	Marketing Management And Strategy	3	A	15	
MT100	Business Mathematics	3	A	15	
MT101	Business Statistics	3	A	15	
	Sub-total	48		184	3.8

END OF FIRST YEAR EXAMINATION RESULTS

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SECOND YEAR YEAR EXAMINATION RESULTS: 2014/2015

Code	Course Title	Unit	Grade	Points	GPA
AC200	Cost Accounting	3	B	9	
DEB200	Debating Skills II	3	B+	12	
DS200	Development Studies II	2	A	10	
EC200	Econometric	3	A	15	
FN203	Business Policy And Forecasting	3	B	9	
GM200	Research And Consultancy Methodology	3	B	9	
HR200	Human Resource Management And Planning	3	A	15	
HR201	Organisation Behaviour	3	A	15	
HR202	Strategic Management	3	B+	12	
IT200	Management Information System I	3	B	9	
IT210	Multimedia Presentation	3	B+	12	
IT213	Data Analysis Packages	3	A	15	
MK204	Enterpreneurship	3	A	15	
MT201	Quantitative Techniques For Business I	3	A	15	
MT202	Quantitative Techniques For Business II	3	A	15	
PS200	Inventory Control	3	A	15	
Sub-total		47		202	4.2

END OF SECOND YEAR YEAR EXAMINATION RESULTS

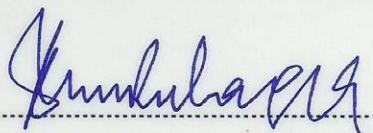
THIRD YEAR YEAR EXAMINATION RESULTS: 2015/2016

Code	Course Title	Unit	Grade	Points	GPA
AC305	Government Accounting	3	B+	12	
CB300	Christian Business Ethics	3	B+	12	
FN302	Project Planning And Management	3	A	15	
GM201	Field Work	2	B	6	
GM202	Research Paper in Business	15	A	75	
GM300	Corporate Governance And Business Ethics	3	A	15	
HR300	Industrial And Labour Relations	3	A	15	
HR301	Bureaucracy And Development	3	A	15	
HR303	Perfomance Management	3	A	15	
HR304	Public Policy Analysis	3	A	15	
HR305	Conflict Mediation	3	A	15	
HR306	Leadership	3	A	15	
HR307	Labour Laws	3	A	15	
IT314	Business Professional Packages	3	B	9	
LW300	Administrative Law	3	A	15	
MT300	Production and Operation Management	3	A	15	
Sub-total		59		279	4.7

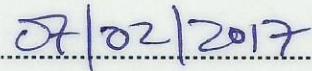
END OF THIRD YEAR YEAR EXAMINATION RESULTS

ST JOHN'S UNIVERSITY OF TANZANIA

2013/40259



Deputy Vice Chancellor Academics



Date

END OF TRANSCRIPT

1. *The Transcript will be valid only if it bears the University Seal*
2. *C*, Where used, indicates that the result was attained by means of a supplementary examination*
3. ***, Where used, indicates that the grade was achieved at a repeat attempt.*
4. *Key for Course Units: ONE UNIT IS EQUIVALENT TO 15 CONTACT HOURS
POINTS = GRADE POINTS MULTIPLIED BY NUMBER OF UNITS.
GPA = (TOTAL POINTS) DIVIDED BY (TOTAL UNITS)*

5. *Key to the Grades and other Symbols for University Examinations: SEE THE TABLE BELOW*

Grade	A	B+	B	C	D	E
Marks	75-100%	70-74%	60-69%	50-59%	45-49%	0-44%
Grade Points	5	4	3	2	1	0
Remarks	Excellent	Very Good	Good	Satisfactory	Marginal Fail	Absolute Fail

6. *Key to Classification of Awards: SEE THE TABLE BELOW*

Overall G.P.A.	4.4 - 5.0	3.5 - 4.3	2.7 - 3.4	2.0 - 2.6
Class	FIRST	UPPER SECOND	LOWER SECOND	PASS

