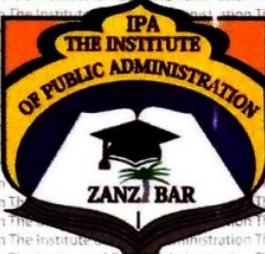


THE INSTITUTE OF PUBLIC ADMINISTRATION

ZANZIBAR

TPA/2014/DHRM/0025



Diploma

This is to certify that

KHADIJA ABUBAKAR MOHD

having completed the prescribed course of study

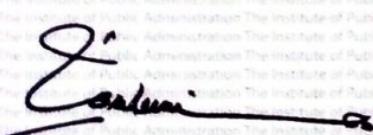
and having passed the required examinations,

has been awarded a

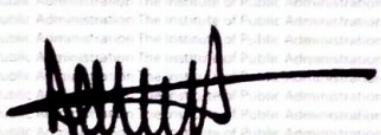
DIPLOMA IN HUMAN RESOURCE MANAGEMENT

LOWER SECOND CLASS

from July 2012 to June 2014



Chairman of the
Council



Director



THE INSTITUTE OF PUBLIC ADMINISTRATION ZANZIBAR



ACADEMIC TRANSCRIPT

The Management of Institute of Public Administration approved the following Results for
Diploma In Human Resource Management.

Name: KHADIJA ABUBAKAR MOHD

Reg No: DP/IPA/100/HRM.2012



JULY / 2013 - DECEMBER / 2013	
MGT05101: HUMAN RESOURCE MANAGEMENT	B PASS
MGT05102: BASIC PRINCIPLES OF ECONOMICS	B PASS
MGT05103: COMPUTER APPLICATION	B PASS
MGT05104: PROCUREMENT AND SUPPLY	B PASS
MGT05105: COMMUNICATION SKILLS	B PASS
MGT05106: DEVELOPMENT STUDIES	C PASS

JULY / 2014 - DECEMBER / 2014	
MGT05201: PRINCIPLES OF MANAGEMENT	B PASS
MGT05202: RECORDS MANAGEMENT	B PASS
MGT05203: LOCAL GOVERNMENT ADMINISTRATION	C PASS
MGT05204: PRINCIPLES OF ACCOUNTING	B PASS
MGT05205: BUSINESS MATHEMATICS AND STATISTICS	B PASS
MGT05206: FIELD WORK	B PASS

JULY / 2014 - DECEMBER / 2014	
MGT06101: MANAGEMENT INFORMATION SYSTEM	A PASS
MGT06102: RESEARCH METHODOLOGY	B PASS
MGT06103: EXECUTIVE AND ORGANIZATIONAL DEVELOPMENT	B PASS
MGT06104: ORGANIZATIONAL BEHAVIOR	B PASS
MGT06105: LABOUR LAW	B PASS
MGT06106: STRATEGIC MANAGEMENT	B PASS

GPA

3.1 LOWER SECOND CLASS

REGISTRAR'S SIGNATURE

DIRECTOR'S SIGNATURE

Key to the Grade of Examination Results:

Key to the Classification of Awards:

Grade	A	B	C	D	F
Score Range	80-100%	65-79%	50-64%	40-49%	0-39%
Points	4.0	3.0	2.0	1.0	0.0
Definition	Excellent	Good	Average	Poor	Failure

DATE: 25 / 08 / 2014

Key to the Grade of Examination Results:

Key to the Classification of Awards:

	Overall GPA		
First Class	3.5 - 4.0	3.3 - 3.4	3.0 - 3.2
Upper Second Class	2.0 - 2.9	2.0 - 2.9	2.0 - 2.9
Lower Second Class	Pass	Pass	Pass