

THE INSTITUTE OF PUBLIC ADMINISTRATION

ZANZIBAR

TPA/2014/DHRM/0025



Diploma

This is to certify that

KHADIJA ABUBAKAR MOH'D

having completed the prescribed course of study

and having passed the required examinations,

has been awarded a

DIPLOMA IN HUMAN RESOURCE MANAGEMENT

LOWER SECOND CLASS

from July 2012 to June 2014

Chairman of the
Council

Director



THE INSTITUTE OF PUBLIC ADMINISTRATION ZANZIBAR

ACADEMIC TRANSCRIPT

The Management of Institute of Public Administration approved the following Results for
Diploma In Human Resource Management.



Name: KHADIJA ABUBAKAR MOH'D

Reg No: DP/IPA/1001/HRM.2012

MGT05101:	HUMAN RESOURCE MANAGEMENT	B	PASS
MGT05102:	BASIC PRINCIPLES OF ECONOMICS	B	PASS
MGT05103:	COMPUTER APPLICATION	B	PASS
MGT05104:	PROCUREMENT AND SUPPLY	B	PASS
MGT05105:	COMMUNICATION SKILLS	B	PASS
MGT05106:	DEVELOPMENT STUDIES	C	PASS

MGT06101:	MANAGEMENT INFORMATION SYSTEM	A	PASS
MGT06102:	RESEARCH METHODOLOGY	B	PASS
MGT06103:	EXECUTIVE AND ORGANIZATIONAL DEVELOPMENT	B	PASS
MGT06104:	ORGANIZATIONAL BEHAVIOUR	B	PASS
MGT06105:	LABOUR LAW	B	PASS
MGT06106:	STRATEGIC MANAGEMENT	B	PASS

MGT05201:	PRINCIPLES OF MANAGEMENT	B	PASS
MGT05202:	RECORDS MANAGEMENT	B	PASS
MGT05203:	LOCAL GOVERNMENT ADMINISTRATION	C	PASS
MGT05204:	PRINCIPLES OF ACCOUNTING	B	PASS
MGT05205:	BUSINESS MATHEMATICS AND STATISTICS	B	PASS
MGT05206:	FIELD WORK	B	PASS

MGT06201:	DECISION MAKING	A	PASS
MGT06202:	PERFORMANCE MANAGEMENT	A	PASS
MGT06203:	HUMAN RESOURCE PLANNING	A	PASS
MGT06204:	INDUSTRIAL RELATION	A	PASS
MGT06205:	RESEARCH REPORT	B	PASS

GPA

3.1 LOWER SECOND CLASS

REGISTRAR'S SIGNATURE

Key to the Grade of Examination Results:

Grade	A	B	C	D	F
Score Range	80-100%	65-79%	50-64%	40-49%	0-39%
Points	4.0	3.0	2.0	1.0	0.0
Definition	Excellent	Good	Average	Poor	Failure

DATE: 25 / 08 / 2014

DIRECTOR'S SIGNATURE

Key to the Classification of Awards:

Overall GPA			
3.5 - 4.0	3.3 - 3.4	3.0 - 3.2	2.0 - 2.9
First Class	Upper Second Class	Lower Second Class	Pass