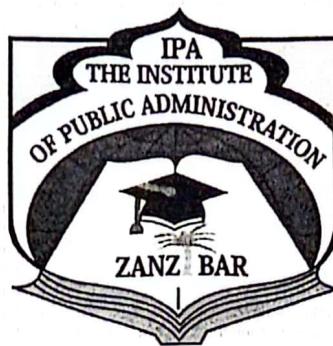


THE INSTITUTE OF PUBLIC ADMINISTRATION  
ZANZIBAR



NATIONAL TECHNICAL AWARDS (NTA)

*It is hereby certified that*

FAIZA ABDUL-AZIZI KHALID

*Registration Number: BA/IPA/009/HRM.2017*

*has been awarded a*

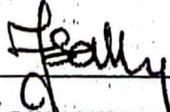
*Bachelor Degree in Human Resource Management*

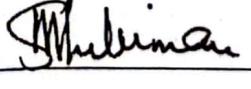
*after having fulfilled all requirements for NTA Level 8*

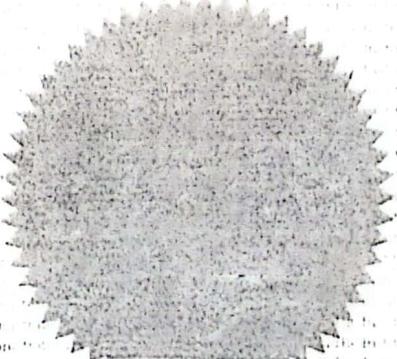
*at the level of*

*Upper Second Class*

*Issued this 27<sup>th</sup> day of January in the Year 2021*

  
\_\_\_\_\_  
Chairperson of the  
Council

  
\_\_\_\_\_  
Director





# THE INSTITUTE OF PUBLIC ADMINISTRATION ZANZIBAR

## ACADEMIC TRANSCRIPT



This is to certify that the award holder whose details are specified in the table below attained the grades against respective modules shown in the table for examination results.

Name of the Award Holder	Date of Birth	Sex	Registration No.	Date of Entry	Completion Date
FAIZA ABDUL-AZIZI KHALID	Saturday, September 1, 1990	Female	BA/IPA/009/HRM.2017	2017/2018	September, 2020
Programme/Course	Bachelor Degree in Human Resource Management			NTA Level Awarded	NFA Level 8

### First Year - First Semester 2017/2018

Code	Descriptions	Grade
HRU07101: COMMUNICATION SKILLS	B	
HRU07102: PRINCIPLES OF HUMAN RESOURCE MANAGEMENT	B+	
HRU07103: BUSINESS MATHEMATICS AND STATISTICS	B+	
HRU07104: PRINCIPLES OF MANAGEMENT	B	
HRU07105: CORPORATE GOVERNANCE AND ETHICS	B	
HRU07106: INFORMATION AND COMMUNICATION TECHNOLOGY	C	
First Year - First Semester's GPA	3.2	

### Second Year - First Semester 2018/2019

Code	Descriptions	Grade
HRU07313: LEADERSHIP FOR ORGANIZATIONAL SUCCESS	B+	
HRU07314: MANAGING BUSINESS ORGANIZATIONS	B+	
HRU07315: PRINCIPLES OF ECONOMICS	C	
HRU07316: HUMAN RESOURCE PLANNING	C	
HRU07317: RESEARCH METHODOLOGY	B	
HRU07318: PRINCIPLES OF GOOD GOVERNANCE	B	
Second Year - First Semester's GPA	3.0	

### Third Year - First Semester 2019/2020

Code	Descriptions	Grade
HRU08101: MANAGING ORGANIZATIONAL STRUCTURE AND CHANGE	B	
HRU08102: MANAGING GROUPS IN ORGANIZATIONS	A	
HRU08103: PUBLIC ADMINISTRATION	B+	
HRU08104: CORPORATE STRATEGIC MANAGEMENT	B	
HRU08105: PRINCIPLES OF ADMINISTRATIVE LAW	B+	
HRU08106: STRATEGIC HUMAN RESOURCE MANAGEMENT	A	
Third Year - First Semester's GPA		

### First Year - Second Semester 2017/2018

Code	Descriptions	Grade
HRU07207: EMPLOYEE STAFFING	B+	
HRU07208: FINANCIAL MANAGEMENT	B	
HRU07209: PRINCIPLES OF ENTREPRENEURSHIP	B	
HRU07210: COMPENSATION AND PERFORMANCE MANAGEMENT	C	
HRU07211: ORGANIZATIONAL BEHAVIOUR	B+	
HRU07212: PUBLIC RELATIONS AND CUSTOMER CARE	C	
First Year - Second Semester's GPA	3.0	

### Second Year - Second Semester 2018/2019

Code	Descriptions	Grade
HRU07419: MANAGING GENDER AND DIVERSITY IN ORGANIZATIONS	A	
HRU07420: INTERNATIONAL BUSINESS MANAGEMENT	B+	
HRU07421: EMPLOYMENT LAW	B	
HRU07422: LABOUR RELATIONS	B+	
HRU07423: FIELD PRACTICAL TRAINING	A	
Second Year - Second Semester's GPA	4.1	

### Third Year - Second Semester 2019/2020

Code	Descriptions	Grade
HRU08207: SUPPLY CHAIN MANAGEMENT	B+	
HRU08208: RISK MANAGEMENT	A	
HRU08209: CONFLICT MANAGEMENT IN ORGANIZATIONS	B+	
HRU08210: TRAINING AND DEVELOPMENT	B+	
HRU08211: STAFF MOTIVATION	B+	
HRU08212: RESEARCH PROJECT	A	
Third Year - Second Semester's GPA		

Cumulative GPA

3.60

Upper Second Class

DATE ISSUED: 22 / 12 / 2020

Transcriber Serial No: NTA Level 8

Key to the Grade of Examination Results.

Grade	A	B+	B	C	D	F
Score Range	70-100%	60-69%	50-59%	40-49%	35-39%	0-34%

Key to the Classification of Awards.

Overall GPA			
4.4 - 5.0	3.5 - 4.3	2.7 - 3.4	2.0 - 2.6
First Class	Upper Second Class	Lower Second Class	Pass