

# INSTITUTE OF CONTINUING AND PROFESSIONAL STUDIES



## NATIONAL TECHNICAL AWARDS

Reg No. ICPS/DHRM/14-0089

Average GPA

4.0

*It is hereby certified that*

**Ali Adam Ali**

has been awarded

***Ordinary Diploma in Human Resource  
Management***

*after having fulfilled all requirement for NTA Level 6*

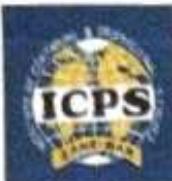
Issued this 21st day of May in the year 2017

Principal

Chairperson  
Of the Institution's Board



Serial No. 01375



**INSTITUTE OF CONTINUING AND PROFESSIONAL STUDIES  
ZANZIBAR  
ACADEMIC TRANSCRIPT**

The Management of Institute of Continuing and Professional Studies has approved the following results for the  
ORDINARY DIPLOMA IN HUMAN RESOURCE MANAGEMENT awarded to: **ALI ADAM ALI**

Reg No: ICPS/DHRM/15-0089

GENDER: MALE



**FIRST SEMESTER**

CODE	SUBJECT	GRADE	CODE	SUBJECT	GRADE
CS 511	COMMUNICATION SKILLS	B	BM 521	INTRODUCTION TO STATISTICS	A
HR 512	PRINCIPLES & FUNCTIONS OF MANAGEMENT	B	HR 522	HUMAN RESOURCE MANAGEMENT I	A
HR 513	ORGANIZATION BEHAVIOUR	C	HR 523	INDUSTRIAL RELATION	A
HR 514	OFFICE & ORGANIZATION MANAGEMENT	B	HR 524	PERFORMANCE MANAGEMENT	B
IT 515	COMPUTER APPLICATION	B	EC 527	ECONOMIC	B+
DS 516	DEVELOPMENT STUDIES	A			

GPA: 3.2

**THIRD SEMESTER**

CODE	SUBJECT	GRADE	CODE	SUBJECT	GRADE
HR 611	HUMAN RESOURCE MANAGEMENT II	A	HR 621	PUBLIC RELATION & PROTOCOL	A
HR 612	STRATEGIC MANAGEMENT	A	HR 622	PUBLIC SECTOR MANAGEMENT	A
LL 613	LABOUR LAW	A	HR 623	PUBLIC ADMINISTRATION	A
BS 614	ENTREPRENEURSHIP SKILLS	B+	AC 624	PUBLIC FINANCE & TAXATION	C
HR 615	RESEARCH METHODOLOGY	B+	HR 625	DECISION MAKING	B
FP 616	FIELD WORK PRACTICE	A	HR 626	RESEARCH PAPER	B+

GPA: 4.7

CGPA: 4.0

Issued on December 21, 2016

CHIEF ACADEMIC OFFICER:



GPA: 4.0

CLASS OF AWARD: UPPER SECOND

PRINCIPAL: