

# INSTITUTE OF CONTINUING AND PROFESSIONAL STUDIES



## NATIONAL TECHNICAL AWARDS

Reg No. ICPS/DHRM/14-0089

Average GPA 4.0

*It is hereby certified that*

**Ali Adam Ali**

has been awarded

***Ordinary Diploma in Human Resource  
Management***

*after having fulfilled all requirement for NTA Level 6*

Issued this 21st day of May in the year 2017

  
Principal

  
Chairperson  
Of the Institution's Board



Serial No. 01375



# INSTITUTE OF CONTINUING AND PROFESSIONAL STUDIES ZANZIBAR ACADEMIC TRANSCRIPT



The Management of Institute of Continuing and Professional Studies has approved the following results for the  
ORDINARY DIPLOMA IN HUMAN RESOURCE MANAGEMENT awarded to: **ALI ADAM ALI** Reg No: ICPS/DHRM/15- 0089

GENDER: MALE

## FIRST SEMESTER

| CODE   | SUBJECT                              | GRADE |
|--------|--------------------------------------|-------|
| CS 511 | COMMUNICATION SKILLS                 | B     |
| HR 512 | PRINCIPLES & FUNCTIONS OF MANAGEMENT | B     |
| HR 513 | ORGANIZATION BEHAVIOUR               | C     |
| HR 514 | OFFICE & ORGANIZATION MANAGEMENT     | B     |
| IT 515 | COMPUTER APPLICATION                 | B     |
| DS 516 | DEVELOPMENT STUDIES                  | A     |

## SECOND SEMESTER

| CODE   | SUBJECT                     | GRADE |
|--------|-----------------------------|-------|
| BM 521 | INTRODUCTION TO STATISTICS  | A     |
| HR 522 | HUMAN RESOURCE MANAGEMENT I | A     |
| HR 523 | INDUSTRIAL RELATION         | A     |
| HR 524 | PERFORMANCE MANAGEMENT      | B     |
| EC 527 | ECONOMIC                    | B+    |

GPA: 3.2

## THIRD SEMESTER

| CODE   | SUBJECT                      | GRADE |
|--------|------------------------------|-------|
| HR 611 | HUMAN RESOURCE MANAGEMENT II | A     |
| HR 612 | STRATEGIC MANAGEMENT         | A     |
| LL 613 | LABOUR LAW                   | A     |
| BS 614 | ENTREPRENEURSHIP SKILLS      | B+    |
| HR 615 | RESEARCH METHODOLOGY         | B+    |
| FP 616 | FIELD WORK PRACTICE          | A     |

GPA: 4.4

## FOURTH SEMESTER

| CODE   | SUBJECT                    | GRADE |
|--------|----------------------------|-------|
| HR 621 | PUBLIC RELATION & PROTOCOL | A     |
| HR 622 | PUBLIC SECTOR MANAGEMENT   | A     |
| HR 623 | PUBLIC ADMINISTRATION      | A     |
| AC 624 | PUBLIC FINANCE & TAXATION  | C     |
| HR 625 | DECISION MAKING            | B     |
| HR 626 | RESEARCH PAPER             | B+    |

GPA: 4.7

CGPA: 4.0

Issued on December 21, 2016

CHIEF ACADEMIC OFFICER: .....

GPA: 4.0

CLASS OF AWARD: UPPER SECOND

PRINCIPAL .....

A: 75 -100 (Excellent) B+: 70-74 (Very Good) B: 60-69 (Good) C: 50-59 (Satisfactory) D: 40 - 49 (Marginal Fail) D: 0 - 39 (Absolute Fail)