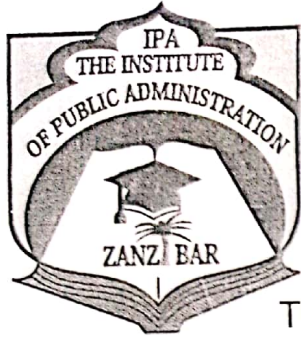
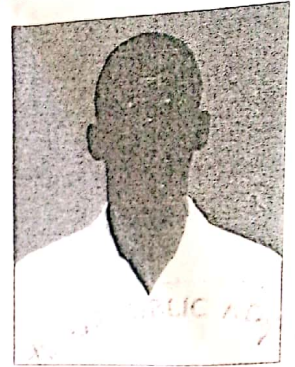


THE INSTITUTE OF PUBLIC ADMINISTRATION ZANZIBAR



ACADEMIC TRANSCRIPT



The Management of Institute of Public Administration
approved the following Results for Certificate Course In Public Administration.

Name: MUHARAM SALIM ALI

Reg No: CT/IPA/020/PA.2014

FIRST SEMESTER:

JULY - DECEMBER, 2014

CPA: 4101. COMMUNICATION SKILLS	A	PASS
CPA: 4102. ORGANIZATION BEHAVIOUR	B+	PASS
CPA: 4103. SOCIAL AND DEVELOPMENT PLANNING	A	PASS
CPA: 4104. INFORMATION AND COMMUNICATION TECHNOLOGY	B	PASS
CPA: 4105. OFFICE MANAGEMENT	A	PASS
CPA: 4106. PRINCIPLES AND FUNCTIONS OF MANAGEMENT	B+	PASS

SECOND SEMESTER:

JANUARY - JUNE, 2015

CPA: 4201. MANAGEMENT INFORMATION SYSTEM	B+	PASS
CPA: 4202. PRINCIPLES OF HUMAN RESOURCE MANAGEMENT	B	PASS
CPA: 4203. LOCAL GOVERNMENT ADMINISTRATION	A	PASS
CPA: 4204. PUBLIC ADMINISTRATION	B+	PASS
CPA: 4205. DEVELOPMENT OF POLITICS AND GOVERNANCE	B	PASS
CPA: 4206. GENERAL STUDIES	B	PASS

GPA

4.0 UPPER SECOND CLASS

REGISTRAR'S SIGNATURE. _____

DATE: 10 / 08 / 2015

DIRECTOR'S SIGNATURE. _____

Key to the Grade of Examination Results.

Grade	A	B+	B	C	F
Score Range	75-100%	70-74%	60-69%	50-59%	0-49%
Points	5.0	4.0	3.0	2.0	0.0
Definition	Excellent	Very Good	Good	Average	Failure

Key to the Classification of Awards.

Overall GPA				
4.5 - 5.0	3.5 - 4.4	2.7 - 3.4	2.0 - 2.6	0 - 1.9
First Class	Upper Second	Lower Second	Pass	Fail